

IMPACT

Pre-Service Training

ACKNOWLEDGEMENTS

IMPACT was developed from the ideas of the Committee on Pre-Service Training and Selection Process for Resource Parents. Subsequently, the Division's Education and Research and Policy and Programming Development Units and the Office of Adoptions implemented the Committee's recommendations resulting in *IMPACT Pre-Service Training* and a new continuum of service provision focusing on recruitment, retention and training.

IMPACT represents a culmination of state, county and community partnerships. Special thanks to the following staff and partners:

B.J. Walker, DHR Commissioner
Janet Oliva, Ph.D, DFCS Division Director
Patricia Walker, DFCS
Larry Bowen, LCSW, DFCS (Ret.) Committee Chair
Geraldine Jackson-White, DFCS
Colleen Mousinho, DFCS
Cyndi Darley, DFCS
Leslie Cofield, DFCS
Anne Bagley, DFCS
David Elliott, Executive Vice President, Adoptive and Foster Parent Association of Georgia
Faith Hunt, GASafe
Creative Community Services
Georgia Association for Homes and Services for Children

IMPACT Curriculum Development

Brenda Gillespie, DFCS , Project Leader
Sheila Blanton, DFCS, Curriculum Writer/Editor
Angela Brown, Social Services Supervisor, Bibb County, Development and Curriculum Writer
Deborah Burrus, Office of Adoption, Development and Curriculum Writer
Jean Cheese, DFCS, Curriculum Designer
Jonathan Dutweiller, DFCS, Curriculum Designer
Corinthia Macklin, Social Services, Fulton County, Development and Curriculum Writer
Jimmy McAleer, DFCS, Curriculum Designer
Leslie Smith, DFCS, Curriculum Designer
Dianne F. Yearby, DFCS, Development and Curriculum Writer

Strengthening families, protecting children from abuse and neglect, and assuring that every child has a permanent family.

**Developed by the State of Georgia
Department of Human Resources
Division of Family and Children Services**

